

**The company has a policy and procedures approved for social responsibility where the company understands the importance of its role in the national economy and in Kuwaiti society, hence it believes in social responsibility as a principle that leads to the sustainability of interest to its shareholders and all parties dealing with it, and seeks to build a practical model in this aspect based on the following elements: market, employees, environment and society. In line with the company's social responsibility towards the economy and society, the company has appointed native employees during the year at the middle management level to assist senior management to move forward with the development of a new strategy for the company while maintaining efficient employment by reviewing the current personnel system and the extent of its competition for what is currently in place in the local labor market. Training and training programs were also provided and attracted to employees during the year, including related to instructions issued by regulators, including related to the nature of work in the company through qualifying courses and related workshops, in addition to the continuous update of the company's website to highlight the company's efforts in the field of social responsibility**